

May CF Agenda Caucus
May 2, 2022, 3:30-5:30

Next FA Council:

****Tuesday** May 3, 2022 (10-12p)**

Join Zoom Meeting

<https://minnstate.zoom.us/j/3609866173>

Meeting ID: 360 986 6173

Passcode: 831316

New Metro FA website: Metrostatefa.org

Attendees: Kris, Marcia, Rebecca

Guest: Gary Starr

The CFC minutes for May 2, 2022: FA Council agenda items in **bold**

- 1) Discussion with Gary Starr on CFC objections to the Summer Teaching procedure around the rationale, contract background description that defines 'all faculty' as only rf. We agreed that changing those phrases would be better for CF, was within the contract which is ambiguous on the definition of all faculty, and changing it would not harm the goal of the procedure/grievance aim to prevent the administration from using faculty pay/cost as a reason to change instructors or the summer schedule.
- 2) Delegate Assembly
 - a) Report on cf resolutions at April IFO Board meeting:
 - i) Adjunct and CF Course prep pay passed
 - ii) Salary ladder passed
 - iii) Sr. CF and Adjunct 2 year term discussed but tabled until September because of questions about whether it would work for adjunct faculty.
 - iv) CF and adjunct reps on the negotiating team failed at DA by just 6 votes
 - v) Remaining CF resolution(non-teaching compensation) will be considered by the Board in the fall.
- 3) Our CFC Motion passed last month will be voted on tomorrow:
 - a) Change the time of the Metro FA Council meetings to an afternoon or evening rather than the middle of the morning, a time that is hard for those who work other jobs.
 - b) Rationale: To increase CF participation and consequently union membership, we should change the meeting times to better accommodate the schedules of cf. Increased cf membership will enhance the voice of Metro within the IFO.
- 4) CF Leadership Retreat!
 - a) May 6, 2022, 3-6:30pm, Pinstripes in Edina
 - b) Everyone who has attended CF Caucus and/or served (or wants to serve next year) is invited! Help us reflect and plan for our next year!
 - c) Topics for discussion
 - i) Celebrating! We've been through a lot in the last few years, let's celebrate where we've come and the 50th anniversary of Metro, which likely wouldn't be here without community faculty
 - ii) Book club to read Power despite Precarity, maybe sponsored by CFD
 - iii) Next steps brainstorming for organizing
 - iv) Surveying cf
 - v) Formalizing CF procedures at Metro
- 5) Budget shortfall:
 - a) 6.4 million potential shortfall—see Matt Filner's email for details

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- b) Thoughts?
- c) Faculty white paper on our vision for Metro?
 - i) What has been the relative growth of faculty versus admin in people and budgets over the last 10-15 years?
 - ii) What do we want for our students and what can the university do differently to give them that?
- d) **Feedback on mission statement survey: too narrow in the choices, we need a broader, more open-ended survey of faculty ideas; adults and under represented students is missing from our mission statement but they are at the core of our mission, which is concerning.**
- 6) CF Workgroup update—agreed with Provost on CF 10J compensation for newly assigned courses prep
- 7) Packet (Item # in brackets and bold) see packet
 - a) **(VII 4) Faculty Issues Motion 2:**
 - i) **CFC Motion: amend/append to add at the end “or do not have campus office space provided.”**
 - ii) **Rationale: CF do not have office space but should also be offered office expenses for creation and maintenance of a home office.**
 - b) **(X 2 b) and (X 3 a) Provost Update, Faculty Personnel Matters, and motions on previous Provost updates on CF compensation for newly assigned course development:**
 - i) **FPM pp.18-19 on CF awards for newly assigned course development:**
 - (1) **Motion: the deadlines should be changed for Fall, Spring, and Summer in the FPM, pp.18-19, to after the semester or session begins to give newly hired faculty, especially, time to submit their applications after their course syllabus has been drafted, as per our agreement at CF Workgroup.**
 - (2) **Rationale: Syllabus is required for award and new faculty often do not have access to systems until just before the semester begins so deadlines should allow for completion of the work and access to the systems.**
 - ii) **(X 3 a) includes a CFC Motion that begins “Provost’s office, with help of CF Workgroup, should make adjustments to CF compensation opportunities” that should be moved/renumbered to avoid confusion because it does not relate to CF compensation for newly assigned course development. It was about a previous Provost update on Covid compensation for CF.**
- 8) Other items?
- 9) Adjourned at 5:25pm