| - | | Full Time/Part | | Type Other | Employment | Tenure Date | |
|---|-----------------------------|----------------|-----|--------------|--------------|-------------|--|
| Seniority Years as of 6/30/2023 | Name | Time | FTE | than Tenured | Date (Mo-Yr) | (Mo-Yr) | Service in Other Department or Program |
| COLLEGE OF COMMUNITY STUDIES AND PUBLIC | <u>C AFFAIRS</u> | | | | | | |
| Public and Nonprofit Leadership | | | | | | | |
| 7.00 | Galope, Reynold | Full Time | | | Aug-16 | Jul-20 | |
| 6.00 | Falcon, Adrienne | SABB | | | Aug-17 | Jul-20 | |
| | Fashant, Crystal | Full Time | | Probationary | Jul-13 | | |
| | Brown, Megan | Full Time | | Probationary | Aug-20 | | |
| | Cooper, [Christopher] Scott | Full Time | | Fixed Term | May-20 | | |
| School of Community Studies | | | | | | | |
| Human Services | | | | | | | |
| 13.00 | Gibbons, Roberta | Full Time | | | Aug-00 | May-15 | |
| 12.39 | Spading, Kevin | Full Time | | | Aug-08 | Jul-19 | |
| 10.00 | Libby, Therissa | Full Time | | | Aug-02 | Jun-18 | |
| 9.00 | Coleman, Meghan | Full Time | | | Aug-14 | Jun-19 | |
| 8.97 | Crim, Derrick | SABB (Full) | | | Jan-12 | Jul-20 | |
| 8.00 | Gess, Jarilyn | Full Time | | | Aug-15 | Aug-15 | |
| 6.84 | Winston, Willie | Full Time | | | Aug-12 | Jul-23 | |
| | Goonetilleke, Dharshini | Full Time | | Probationary | Aug-20 | | |
| | Preston, Marilyn | Full Time | | Probationary | Aug-21 | | |
| | Ali, Khadjia | Full Time | | Fixed-Term | Aug-23 | | |
| Psychology | | | | | | | |
| 45.59 | Rydell, Susan | Full Time | | | Dec-71 | Jul-75 | Individualized Studies |
| 24.00 | Starr, Gary | Full Time | | | Aug-99 | Aug-04 | |
| 22.50 | Stasson, Mark | Full Time | | | Jan-01 | Aug-05 | |
| 21.50 | Frankard (Malloy), Heidi | Full Time | | | Feb-02 | Aug-06 | |
| 17.00 | Spielmans, Glen | Full Time | | | Aug-06 | Aug-09 | |
| 15.00 | Hoffman, August | Full Time | | | Aug-08 | Aug-12 | |
| 14.00 | Kleyman, Kerry | Full Time | | | Jul-09 | May-15 | |
| 12.63 | Mahoney, Caitlin | Full Time | | | Aug-10 | May-15 | |
| 12.08 | Cook, Carmen | Full Time | | | Jan-09 | Jul-20 | |
| 10.00 | Halvorson, Kimberly | Full Time | | | Aug-13 | Jun-18 | |
| 4.00 | Blaxton, Jessica | Full Time | | | Aug-19 | Jul-23 | |
| | Wilwert, Valerie | Full Time | | Fixed-Term | Aug-20 | | |
| Social Work | | | | | | | |
| 26.33 | Thao, Neal Cheng | Full Time | | | Jan-96 | Aug-03 | |
| 22.67 | O'Connor, Robert | Full Time | | | Aug-00 | Aug-06 | |
| 13.00 | Davila-Williams, Sonia | Full Time | | | Jan-10 | May-15 | |
| 6.26 | Izaksonas, Elena | SABB (Full) | | | Jan-17 | Jul-22 | |
| 5.00 | Roth Day, Monica | Full Time | | | Aug-18 | Jul-21 | |
| | Metcalf, Nicholas | Full Time | | Probationary | Jan-18 | | |
| | Wilson, Robert | Full Time | | Fixed Term | Jan-14 | | |

| Seniority Years as of 6/30/2023 | Name | Full Time/Part Time | FTE | Type Other than Tenured | Employment Date (Mo-Yr) | Tenure Date (Mo-Yr) | Service in Other Department or Program |
|---|--------------------------|------------------------|------|----------------------------|----------------------------|------------------------|--|
| School of Criminology and Criminal Justice | | | | | ` ' | | <u> </u> |
| 18.00 | Cross, Anne | Full Time | | | Aug-05 | Aug-08 | |
| 16.00 | Hilal, Susan | Full Time | | | Aug-07 | Aug-11 | |
| 15.00 | Eckberg, Deborah | SABB (Full) | | | Aug-08 | Aug-13 | |
| 12.00 | Densley, James | Full Time | | | Aug-11 | May-15 | |
| 10.00 | Sethuraju, Raj | Full Time | | | Aug-13 | Jun-17 | |
| 7.00 | Blair, Lesli | Full Time | | | Aug-16 | Jun-19 | |
| 7.00 | Johnson, Andrew | Full Time | | | Aug-16 | Jun-19 | |
| 4.00 | MacLean, Charles | SABB (Full) | | | Aug-19 | Jul-22 | |
| COLLEGE OF INDIVIDUALIZED STUDIES | | | | | | | |
| 15.00 | Kunkle, Sheila | Full Time | | | Aug-08 | May-14 | |
| 10.00 | Tedder, Charles | LOA | | | Aug-11 | May-15 | |
| 7.00 | Woldeab, Daniel | Full Time | | | Aug-16 | Jul-20 | |
| 5.00 | Bohannon, Richard | Full Time | | | Aug-18 | Jul-22 | |
| 5.00 | Punti, Gemma | Full Time | | | Aug-18 | Jul-22 | |
| | Tranvik, Isak | Full Time | | Probationary | Aug-20 | | |
| | Munmun, Mousumi | Full Time | | Fixed Term | Jan-12 | | |
| COLLEGE OF LIBERAL ARTS Department of Fine Arts | | | | | | | |
| 26.50 | Smogard, Gail | Full Time | | | Sep-95 | Aug-05 | |
| 23.75 | Rasmussen, Erica | Full Time | | | Jul-97 | Aug-05 | |
| 6.10 | Sands, Amy | Full Time | | | Jul-09 | Jul-21 | |
| 5.16 | Beller, Jonathan | SABB (Full) | 0.77 | | Aug-17 | Jul-22 | |
| 4.00 | Bandow, Jeremy | Full Time | 0.,, | | Aug-19 | Jul-23 | |
| Ethnic Gender History Philosophy Studies | | | | | | | |
| 32.00 | Matthews, Mark | Full Time | | | Oct-91 | Jul-96 | |
| 25.00 | Rossinow, Douglas | Full Time | | | Sep-97 | Aug-02 | |
| 24.29 | Atchison, Thomas | Full Time | | | Sep-92 | Aug-02 Aug-13 | |
| 20.00 | Siteawich, Sumiko Otsubo | Full Time | | | Aug-03 | Aug-13 | |
| 18.00 | DeSoto, Aureliano | Full Time | | | Aug-05 | Aug-11 | |
| 17.00 | Vaughan, Margaret | Full Time | | | Aug-06 | Aug-11 | |
| 15.00 | Grant, Jeanne | SABB (Full) | | | Aug-08 | Aug-13 | |
| 8.00 | Brito, Marisol | Full Time | | | Aug-15 | Jul-21 | |
| 0.00 | Robinson, James | Full Time | | Probationary | Aug-20 | 341 21 | |
| | Nguyen, Kathy | Full Time | | Fixed-Term | Aug-23 | | |
| Academic Writing | | | | | | | |
| Academic writing 15.00 | Hinrichs, Danielle | Full Time | | | Aug-08 | Aug-13 | |
| 15.00 | McCartan, Laura | Full Time | | | Aug-08 | Aug-13 Aug-13 | |
| 13.00 | Panahi, Parva | Full Time | | Probationary | Aug-08 Aug-22 | Aug-13 | |
| Literature II | | | | | | | |
| <u>Literature and Language</u> 34.00 | Hill, Beverly | Part-Time | 0.5 | | Sar 90 | In1 04 | Communication Writing and the Art- |
| 34.00 19.00 | Parks, Daryl | Full Time | 0.5 | | Sep-89 | Jul-94 | Communication, Writing, and the Arts |
| 19.00 | Durant, Tammy | Full Time Full Time | | | Aug-04 | Aug-08 | |
| 18.00 | Durant, raining | ruii Time | | | Aug-04 | Aug-10 | |

| | | Full Time/Part | | Type Other | Employment | Tenure Date | |
|--|------------------------|----------------|------|--------------|--------------|-------------|--|
| Seniority Years as of 6/30/2023 | Name | Time | FTE | than Tenured | Date (Mo-Yr) | (Mo-Yr) | Service in Other Department or Program |
| 8.00 | Kae, Julie | Full Time | | | Aug-15 | Jul-20 | |
| | Bhattacharya, Shoumik | Full Time | | Fixed-Term | Aug-23 | | |
| Creative Writing | | | | | | | |
| | Lee, Edward B | Dout Time | 0.75 | | Aug 07 | Aug. 12 | Eina Auta |
| 12.51 | | Part Time | 0.75 | | Aug-07 | Aug-13 | Fine Arts |
| 5.18 | Nielsen, Suzanne | Full Time | | | Aug-17 | Jul-21 | Fine Arts |
| Social Science | | | | | | | |
| 24.72 | Enke, Janet | Full Time | | | Aug-01 | Aug-06 | |
| 12.50 | Santos, Jose | Full Time | | | Jan-11 | May-15 | |
| 12.17 | Filner, Matthew | Full Time | | | Jan-11 | May-14 | |
| 10.00 | Cole, Kathleen | Full Time | | | Aug-13 | Jun-18 | |
| 8.71 | O'Dougherty, Maureen | Full Time | | | Aug-15 | Jun-19 | |
| 6.71 | Bowman, Emily | Full Time | | Probationary | Jan-20 | Juli-19 | |
| | | | | , | | | |
| Department of Professional Communication | Classical IV. 1 Cl | P11 T. | | | A 00 | A 05 | |
| 23.00 | Skarphol Kaml, Shannon | Full Time | | | Aug-00 | Aug-05 | |
| 11.92 | Carlson, Andrew | Full Time | | | Aug-11 | Aug-16 | |
| 8.00 | Liang, Ming-Ching | Full Time | | | Sep-15 | Jul-20 | |
| 5.00 | Maier, Melissa | Full Time | | | Aug-18 | Jul-21 | |
| | Ringer, Ailesha | Full Time | | Probationary | Aug-19 | | |
| | Branson, Carolina | Full Time | | Probationary | Aug-20 | | |
| | | | | | | | |
| Department of Technical Communication and Interaction De | esign | | | | | | |
| 19.00 | Sadler, Victoria | Part Time | 0.42 | | Aug-04 | Aug-09 | |
| 10.58 | Zhou, Quan | Full Time | | | Jan-13 | Aug-16 | |
| 9.00 | Layne, Alexandra | Full Time | | | Aug-14 | Jun-18 | |
| 4.00 | Menagarishvili, Olga | Full Time | | | Aug-19 | Jul-23 | |
| | Moeggenberg, Zarah | Full Time | | Probationary | Aug-21 | | |
| COLLEGE OF MANAGEMENT | | | | | | | |
| Accounting | | | | | | | |
| 22.00 | Wilson, Michael Sean | SABB (Full) | | | Aug-01 | Aug-09 | |
| 19.17 | Dosch, Jennifer | Full Time | | | Jan-03 | Aug-09 | |
| 18.00 | Wilson, Joel | Full Time | | | Aug-05 | Aug-10 | |
| | * | | | | | | |
| 14.00 | McCann, Linda | Full Time | | | Jan-07 | Jun-17 | |
| 10.00 | Hirsch, Steven | Full Time | | | Aug-13 | Jun-18 | |
| 6.00 | Horn, David | Full Time | | | Aug-17 | Jul-21 | |
| Economics and Finance | | | | | | | |
| 29.00 | O'Hara, David | Full Time | | | Sep-94 | Aug-99 | |
| 19.00 | Bellas, Allen | Full Time | | | Aug-04 | Aug-07 | |
| 16.00 | Vo, Minh | SABB (Full) | | | May-07 | Aug-10 | |
| 13.00 | Rao, Vadhindran | Full Time | | | Aug-10 | May-14 | |
| 8.00 | Lo, Ming | Full Time | | | Aug-15 | Aug-15 | |
| 0.00 | Lo, willing | 1 un 1 mic | | | Aug-13 | Aug-13 | |

Management, Entrepreneurship and HR Management

| | | Full Time/Part | | Type Other | Employment | Tenure Date | |
|--|----------------------------|----------------|------|--------------|--------------|-------------|--|
| Seniority Years as of 6/30/2023 | Name | Time | FTE | than Tenured | Date (Mo-Yr) | (Mo-Yr) | Service in Other Department or Program |
| 13.42 | Hagen, Marcia | Full Time | | | Aug-09 | Aug-13 | |
| 9.00 | Williams, Denise | Full Time | | | Aug-14 | Jun-17 | |
| 7.00 | Li, Jun | SABB | | | Aug-16 | Jun-19 | |
| 7.00 | Berte, Erica | Full Time | | | Aug-16 | Jul-21 | |
| 5.59 | Evan, Rebecca | Full Time | | | Aug-19 | Jul-23 | |
| 4.00 | Chaudhuri, Sanghamitra | SABB (Full) | | | Aug-19 | Jul-22 | |
| | Nguyen, Loi | Full Time | | Probationary | Aug-20 | | |
| | Konduk, Burak | Full Time | | Probationary | Aug-21 | | |
| | Koseoglu, Mehmet | Full Time | | Probationary | Aug-21 | | |
| | Culbreth, Donnamaria | Full Time | | Probationary | Jan-22 | | |
| Marketing, Supply Chain Operational Management and | | | | | | | |
| International Business | | | | | | | |
| 28.00 | Saraph, Jayant | Full Time | | | Sep-95 | Sep-95 | |
| 15.00 | Johnson, Katryna | SABB (Full) | | | Aug-08 | Aug-13 | |
| 9.00 | McCampbell, Duncan | Full Time | | | Aug-14 | Jun-18 | |
| 3.00 | Park, Minjung | Full Time | | | Aug-20 | Jul-23 | |
| | Luo, Changyue | Full Time | | Probationary | Aug-20 | | |
| | Elsaleiby, Aber | Full Time | | Probationary | Aug-21 | | |
| | Lesser, Jack | Full Time | | Probationary | Aug-21 | | |
| | Barthol, Suanne | Full Time | | Probationary | Aug-22 | | |
| Management Information Systems | | | | | | | |
| 21.91 | Bahn, David | Part Time | 0.33 | | Aug-00 | Aug-04 | |
| 8.00 | Jin, Simon | Full Time | | | Aug-15 | Jul-20 | |
| **** | Booker, Queen | Full Time | | Probationary | Aug-20 | | |
| | Okuboyejo, Senanu | Full Time | | Probationary | Jan-23 | | |
| | Foluso, Ayeni | Full Time | | Probationary | Aug-23 | | |
| | Larson, David | Full Time | | Fixed Term | Aug-22 | | |
| COLLEGE OF NURSING AND HEALTH SCIENCES | | | | | | | |
| Nursing | | | | | | | |
| 17.29 | Staus, Ruth | Full Time | | | Aug-04 | Aug-11 | |
| 16.30 | Webb, Marjorie | Full Time | | | Aug-05 | Aug-13 | |
| 15.00 | Merrill (Becker), Brenda | Full Time | | | Aug-08 | May-14 | |
| 14.92 | Reid, Carol | Part-Time | 0.5 | | Aug-08 | May-14 | |
| 11.86 | Gutierrez, Karen | Full Time | | | May-10 | Jun-18 | |
| 11.00 | Morrison, Leslie | Full Time | | | Aug-12 | Jun-17 | |
| 10.10 | Johnson (Melin), Robin | Full Time | | | Jan-11 | Jul-20 | |
| 10.00 | Eardley, Debra | Full Time | | | Aug-13 | Jun-18 | |
| 8.50 | Barkey, Jeanne | Full Time | | | Jan-15 | Jul-20 | |
| 8.00 | Johnson, Kerry | Full Time | | | Aug-15 | Jul-20 | |
| 8.00 | Schoon, Pat | Full Time | | | Aug-15 | Jul-21 | |
| 4.00 | Bergstedt, Tracy | Full Time | | | Jan-18 | Jul-23 | |
| 4.00 | Harding, Amy | Full Time | | | Jan-18 | Jul-23 | |
| | Khaled, Dina | LOA | | Probationary | Jul-20 | - | |
| | Nkemnji-Enohnyaket, Miriam | Full Time | | Probationary | Jan-21 | | |
| | Palmborg, Michelle | Full Time | | Probationary | Aug-21 | | |
| | | | | | | | |

| Seniority Years as of 6/30/2023 | Name | Full Time/Part Time | FTE | Type Other than Tenured | Employment Date (Mo-Yr) | Tenure Date (Mo-Yr) | Service in Other Department or Program |
|------------------------------------|-----------------------|------------------------|------|----------------------------|----------------------------|------------------------|--|
| | McMahon, Briget | Full Time | | Probationary | Aug-22 | | <u>-</u> |
| | Kotile, Fatuma | Full Time | | Probationary | Aug-22 | | |
| | Yung, Kimberly | Full Time | | Probationary | Jan-23 | | |
| | Holt, Nathan | Full Time | | Fixed Term | Jan-22 | | |
| Dental Hygiene/Hygienist | | | | | | | |
| | Jordan, Andrea | Full Time | | Probationary | May-18 | | |
| | Branca, Elizabeth | Full Time | | Fixed Term | May-18 | | |
| COLLEGE OF SCIENCES | | | | | | | |
| Computer Science and Cybersecurity | | | | | | | |
| 26.00 | Liu, Jigang | Full Time | | | Sep-97 | Aug-02 | |
| 24.00 | Stein, Michael | Part-Time | 0.50 | | Aug-99 | Aug-04 | |
| 9.29 | Ghanem, Thaana | Full Time | | | Aug-14 | Jun-19 | |
| 9.00 | Kaleem, Faisal | Full Time | | | Aug-14 | Jun-17 | |
| 6.17 | Bile Hassan, Ismail | SABB (Full) | | | Jan-17 | Jul-22 | |
| 4.00 | Rabieh, Khaled | SAB | | | Aug-19 | Jul-22 | |
| | Absar, Rafa | Full Time | | Probationary | Aug-19 | | |
| | El-Shekeil, Ibrahim | Full Time | | Probationary | Aug-19 | | |
| | Thao, Cheng | Full Time | | Probationary | Aug-22 | | |
| | Addo-Quaye, Charles | Full Time | | Probationary | Aug-23 | | |
| | Houeto, Sena | Full Time | | Probationary | May-23 | | |
| Mathematics & Statistics | | | | | | | |
| 27.00 | Mortabit, Abdessamad | Full Time | | | Aug-96 | Aug-99 | |
| 26.00 | Green, Michael | Full Time | | | Sep-97 | Aug-02 | |
| 24.00 | Calcaterra, Craig | Full Time | | | Aug-99 | Aug-04 | |
| 23.44 | Boldt, Axel | Full Time | | | Aug-00 | Aug-06 | |
| 22.00 | Kaus, Cynthia | Full Time | | | Aug-01 | Aug-06 | |
| 18.00 | Wagstrom, Rikki | Full Time | | | Aug-05 | Aug-10 | |
| 11.00 | Wei, Wei | Full Time | | | Aug-12 | May-15 | |
| 9.00 | Jacobson, David | Full Time | | | Aug-14 | Jun-17 | |
| | Zhang, Yue | Full Time | | Probationary | Aug-21 | | |
| | Premarathna, Galkande | Full Time | | Probationary | Aug-23 | | |
| Natural Sciences | | | | | | | |
| 24.26 | Card, Virginia | Full Time | | | Jan-99 | Aug-04 | |
| 17.00 | Daghigh, Ramin | Full Time | | | Aug-06 | Aug-10 | |
| 12.00 | Dimick Gray, Sarah | Full Time | | | Aug-11 | Aug-16 | |
| 10.00 | Asplen, Mark | Full Time | | | Aug-13 | Jun-17 | |
| 8.00 | Ries, Kate | LOA | | | Aug-12 | Jun-19 | |
| 8.00 | Harley, Cindy | Full Time | | | Aug-15 | Jun-19 | |
| 7.00 | Sinville, Rondedrick | SABB (Full) | | | Aug-16 | Jul-22 | |
| 6.00 | Mensinger, Zachary | Full Time | | | Aug-17 | Jul-21 | |
| | Mwakalundwa, Gwantwa | Full Time | | Probationary | Jan-19 | | |
| | Bush Tripp, Susan | Full Time | | Probationary | Aug-20 | | |
| | Maas, Benjamin | Full Time | | Fixed-Term | Aug-23 | | |

| - | | Full Time/Part | | Type Other | Employment | Tenure Date | |
|---------------------------------|--------------------|----------------|-------|--------------|--------------|-------------|--|
| Seniority Years as of 6/30/2023 | Name | Time | FTE | than Tenured | Date (Mo-Yr) | (Mo-Yr) | Service in Other Department or Program |
| LIBRARY | | | | | | | |
| 19.51 | DeJonghe, Jennifer | Full Time | | | Nov-03 | Aug-08 | |
| 19.00 | Zietlow, Ruth | Full Time | | | Jul-02 | Aug-06 | |
| 19.00 | Filkins, Michelle | Full Time | | | Jul-04 | Aug-08 | |
| 14.00 | Sonsteby, Alec | Full Time | | | May-09 | May-14 | |
| 12.69 | Larson, Christine | Full Time | | | Jan-09 | Jun-18 | |
| 8.00 | Peters, Becca | Full Time | | | Aug-15 | Jun-19 | |
| 5.00 | Wing, Dawn | SABB (Full) | | | Aug-18 | Jul-22 | |
| | McLarn, Katriel | Full Time | | Probationary | Aug-23 | | |
| SCHOOL OF URBAN EDUCATION | | | | | | | |
| 22.00 | Haley, A. Nadine | Part-Time | 0.333 | | Aug-01 | Aug-06 | |
| 21.81 | Spies, Paul | LOA | | | Aug-01 | Aug-05 | |
| 8.00 | RB-Banks, Yvonne | Full Time | | | Jan-14 | Jun-17 | |
| 8.00 | Hung, Yun-Ting | Full Time | | | Aug-14 | Jun-19 | |
| | Bryant, Larry | Full Time | | Probationary | Aug-20 | | |
| | Thapa, Sapna | Full Time | | Probationary | Aug-21 | | |
| | Tanghe, Shannon | Full Time | | Probationary | Aug-22 | | |